



Non-Discrimination Policy

Applicability: This policy applies to all aspects of the housing process, including but not limited to advertising, application, screening, leasing, occupancy, and maintenance.

Prohibited Practices: Sanctuary First Foundation (SFF) prohibits discrimination in housing based on the following factors:

1. Race or color
2. Religion
3. Sex
4. National origin
5. Familial status (including children under the age of 18 living with parents or legal custodians, pregnant women, and people securing custody of children under 18)
6. Disability
7. Sexual orientation
8. Gender identity

Equal Opportunity Housing Provider: SFF is an equal opportunity housing provider and will not discriminate against any individual or family based on the above-mentioned protected characteristics.

Reasonable Accommodations and Modifications: SFF will make reasonable accommodations and modifications for individuals with disabilities to ensure equal access to housing opportunities, in accordance with applicable laws.

Complaints and Grievances: SFF will promptly and thoroughly investigate all complaints of discrimination. Any individual who believes they have been subjected to discrimination in housing or who has witnessed discriminatory practices should promptly report the incident to Sherry Nichols/Director at (661) 699-0669

Training: SFF will provide training to its employees and agents involved in the housing process to ensure compliance with fair housing laws and to promote a culture of nondiscrimination.

Review and Update: This policy will be periodically reviewed and updated as necessary to ensure continued compliance with applicable fair housing laws.

Legal Compliance: This policy is in accordance with all applicable federal, state, and local fair housing laws and regulations.